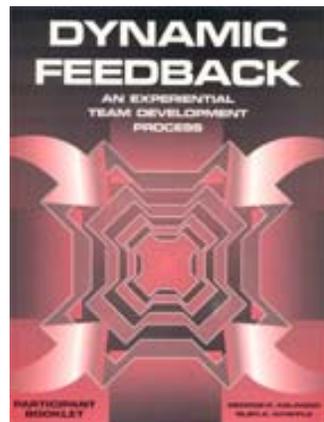
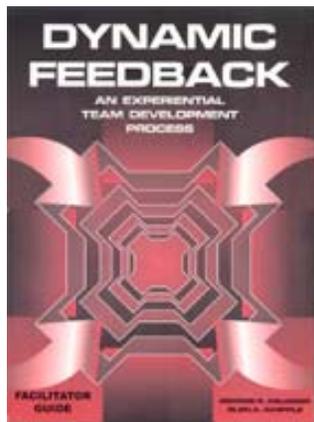


DYNAMIC FEEDBACK



Objective:

- To build the foundation for improved team performance and results through:
- Establishing a productive interpersonal relationships between all team members
 - Helping team members understand the impact of their individual behaviors on other team members
 - Helping individuals to understand how others perceive them
 - Developing a PERSONAL ACTION PLAN to improve each individual's team behaviors and skills

Intended for:

Leadership and professional staff teams with at least six months experience working together

Time required:

4 - 8 hours depending on options selected

Overview:

DYNAMIC FEEDBACK is a powerful tool to set the stage for team members to change their behaviors in a way that drives the team to better performance and results. The instrument enables team members to give each other important feedback without the stigma of a "performance rating." It does this through a series of facilitated activities that require team members to "force rank" each other on a set of defining elements, or "characteristics" essential for a team's success. It also sets-up a series of one-to-one feedback discussions among participants in a way that encourages direct and honest feedback.

Benefits of DYNAMIC FEEDBACK are:

- The potential for dramatically improved team performance and results
- An excellent opportunity for team members to receive personal feedback in a structured learning environment
- A method for team members to identify and change behaviors that will increase their contribution to the team

Facilitation requirements:

DYNAMIC FEEDBACK requires a facilitator who can maintain an open and constructive atmosphere, surface and resolve conflict, and control or redirect difficult situations that may arise in the course of giving and receiving feedback. The ideal facilitator has a basic knowledge of team dynamics, an understanding of team development models and theories, and familiarity with the participants.

Materials:

Participant Booklet - a workbook containing all the instructions and worksheets needed for the exercises in a DYNAMIC FEEDBACK WORKSHOP.

Facilitator Guide - contains everything needed to facilitate a DYNAMIC FEEDBACK WORKSHOP. In addition to materials in the Participant Booklet the Facilitator Guide contains:

1. An introduction and theory of DYNAMIC FEEDBACK
2. Learning Objectives, Time Required, Materials Needed, Process Instructions, Process Options, and Special Considerations for each participant activity.
3. Slide Masters that can be used during the workshop

To Order Contact:

Aslinger & Associates
Phone: 423-877-0411
Email: gaslinger@aslinger.com

Costs:

Preview Pack	\$35.00
Participant Booklet	\$9.95
Facilitator Guide	\$29.95

Consultant and quantity discounts available.